EXECUTIVE/PERSONNEL COMMITTEE MEETING BOARD OF TRUSTEES THE METROHEALTH SYSTEM February 28, 2018

Committee Members Present: Mr. McDonald (via telephone), Mr. Monnolly, Dr. Silvers, Ms.

Whiting

Additional Trustees Present: Ms. Anderson (via telephone), Ms. Dee, Mr. Hurwitz, Mr. Moss

Staff Present: Dr. Boutros, Dr. Boulanger, Dr. Chehade, Mr. Phillips,

Mr. Stern, Ms. Platten, Mr. Richmond

Mr. McDonald called the meeting to order at 8:00 a.m.

The minutes for the meeting of December 20, 2017, were approved as submitted.

Executive Session

Mr. McDonald indicated that all of the matters to be considered involved Trade Secrets and personnel and related compensation matters. Upon unanimous roll call vote, the Committee went into Executive Session to discuss such matters.

At the end of Executive Session, the Committee reconvened the meeting in open session.

Mr. McDonald stated that the Board had been presented with a resolution for the Acceptance of the 2017 Results Compared to the 2017 Plan Measures and Goals for Performance Based Variable Compensation Program. He noted that a detailed presentation had been made, reviewed the basic terms of the resolution and asked whether there were any further questions. The Board agreed that these conclusions were supported by the facts and unanimously agreed to recommend approval of this resolution by the Board of Trustees.

The meeting was adjourned at approximately 10:00 a.m.

Respectfully submitted,

Mr. Thomas M. McDonald Chair